

# Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Food and Health and Safety Service Delivery Plans 2025/26				
The main objective of ( <u>Food and Health &amp; Safety service delivery plans 2024/25</u> ):	To protect consumers, customers and employees from food safety and health and safety hazards through the process of regulating businesses in the borough.				
<p>What impact will this ( Food and Health and Safety Service Delivery Plans 2025/26) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		<b>Negative</b>	<b>Positive</b>	<b>Neutral</b>	<b>Comments</b>
<b><u>Gender</u></b>	External		X		The effective regulation of businesses for food hygiene and health and safety will have positive impacts on all groups from an equalities perspective as it ensures the availability of safe and hygienic food and safety places of work.
	Internal		X		As above

<b><u>Gender Reassignment</u></b>	External		X		As above
	Internal		X		As above
<b><u>Age</u></b>	External		X		As above
	Internal		X		As above

<b><u>Marriage and civil partnership</u></b>	External		X		As above
	Internal		X		As above
<b><u>Disability</u></b>	External		X		As above
	Internal		X		As above
<b><u>Race &amp; Ethnicity</u></b>	External		X		As above
	Internal		X		As above
<b><u>Sexual Orientation</u></b>	External		X		As above
	Internal		X		As above
<b><u>Religion or Belief (or no Belief)</u></b>	External		X		As above
	Internal		X		As above
<b><u>Pregnancy &amp; Maternity</u></b>	External		X		As above
	Internal		X		As above
<b>Other Groups</b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External				
	Internal				

Please state the group/s:  _____ _____					

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	No	Comment - The effective regulation of businesses for food hygiene and health and safety will have positive impacts on all groups from an equalities perspective as it ensures the availability of safe and hygienic food and safety places of work.
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No	Comment – these impacts are considered positive to protect those from protected characteristic groups from an equalities perspective
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	No	Comment
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

**Authorisation and Review**

<b>Completing Officer</b>	<b>Food, Health and Housing Manager</b>
<b>Authorising Service Manager</b>	<b>Director of Place</b>
<b>Date</b>	<b>13<sup>th</sup> May 2025</b>
<b>Review date ( if applicable)</b>	